

# PROPOSTA PARA EQUIPARAÇÃO SALARIAL

**JUSTIÇA SALARIAL JÁ!**



**MEU TRABALHO TEM VALOR**

## TABELA SALARIAL PROFESSORAS E PROFESSORES QPM – PROPOSTA COM EQUIPARAÇÃO QPPE 40 HORAS

NÍVEL	Classes		TABELA ATUAL	NOVA TABELA - PREVISÃO VALORES EM R\$			
	TABELA ATUAL	NOVA TABELA		1ª Etapa	2ª Etapa	3ª Etapa	4ª Etapa
				<i>Aglutina com novo PSPN 2026 (interclasse 4,5%; XV e XVI 15%)</i>	<i>Incorpora GTE (interclasse 4,5%; XV 15% e XVI 8%) Piso + GTE + 2,5%</i>	<i>Reajuste 11,76%, e 4,95%, (interclasse 4,5%, XV e XVI 8%)</i>	<i>Equipara QPPE (interclasse 4,5% Geral)</i>
I	1	<b>I</b>	R\$ 4.920,55	R\$ 5.130,63	R\$ 6.153,00	R\$ 6.876,59	R\$ 7.616,88
	2	<b>II</b>	R\$ 4.964,75	R\$ 5.361,51	R\$ 6.429,89	R\$ 7.186,04	R\$ 7.959,64
	3		R\$ 5.009,40	R\$ 5.361,51	R\$ 6.429,89	R\$ 7.186,04	R\$ 7.959,64
	4	<b>III</b>	R\$ 5.054,50	R\$ 5.602,78	R\$ 6.719,23	R\$ 7.509,41	R\$ 8.317,82
	5		R\$ 5.100,04	R\$ 5.602,78	R\$ 6.719,23	R\$ 7.509,41	R\$ 8.317,82
	6	<b>IV</b>	R\$ 5.146,04	R\$ 5.854,90	R\$ 7.021,60	R\$ 7.847,33	R\$ 8.692,13
	7		R\$ 5.192,50	R\$ 5.854,90	R\$ 7.021,60	R\$ 7.847,33	R\$ 8.692,13
	8	<b>V</b>	R\$ 5.240,55	R\$ 6.118,37	R\$ 7.337,57	R\$ 8.200,46	R\$ 9.083,27
	9		R\$ 5.477,56	R\$ 6.118,37	R\$ 7.337,57	R\$ 8.200,46	R\$ 9.083,27
	10	<b>VI</b>	R\$ 5.726,44	R\$ 6.393,70	R\$ 7.667,76	R\$ 8.569,49	R\$ 9.492,02
	11		R\$ 5.987,74	R\$ 6.393,70	R\$ 7.667,76	R\$ 8.569,49	R\$ 9.492,02
II	1	<b>VII</b>	R\$ 5.141,58	R\$ 6.681,41	R\$ 8.012,81	R\$ 8.955,11	R\$ 9.919,16
	2	<b>VIII</b>	R\$ 5.187,99	R\$ 6.982,08	R\$ 8.373,38	R\$ 9.358,09	R\$ 10.365,52
	3		R\$ 5.234,87	R\$ 6.982,08	R\$ 8.373,38	R\$ 9.358,09	R\$ 10.365,52
	4	<b>IX</b>	R\$ 5.375,07	R\$ 7.296,27	R\$ 8.750,19	R\$ 9.779,21	R\$ 10.831,97
	5		R\$ 5.618,79	R\$ 7.296,27	R\$ 8.750,19	R\$ 9.779,21	R\$ 10.831,97
	6	<b>X</b>	R\$ 5.874,71	R\$ 7.624,60	R\$ 9.143,94	R\$ 10.219,27	R\$ 11.319,41
	7		R\$ 6.143,50	R\$ 7.624,60	R\$ 9.143,94	R\$ 10.219,27	R\$ 11.319,41
	8	<b>XI</b>	R\$ 6.425,65	R\$ 7.967,71	R\$ 9.555,42	R\$ 10.679,14	R\$ 11.828,78
	9		R\$ 6.721,96	R\$ 7.967,71	R\$ 9.555,42	R\$ 10.679,14	R\$ 11.828,78
	10	<b>XII</b>	R\$ 7.033,06	R\$ 8.326,26	R\$ 9.985,41	R\$ 11.159,70	R\$ 12.361,08
	11		R\$ 7.359,70	R\$ 8.326,26	R\$ 9.985,41	R\$ 11.159,70	R\$ 12.361,08
III	1	<b>XIII</b>	R\$ 7.702,70	R\$ 8.700,94	R\$ 10.434,76	R\$ 11.661,89	R\$ 12.917,32
	2	<b>XIV</b>	R\$ 8.062,81	R\$ 9.092,48	R\$ 10.904,32	R\$ 12.186,67	R\$ 13.498,60
	3		R\$ 8.440,93	R\$ 9.092,48	R\$ 10.904,32	R\$ 12.186,67	R\$ 13.498,60
	4	<b>XV</b>	R\$ 8.838,01	R\$ 10.456,35	R\$ 12.539,97	R\$ 13.161,95	R\$ 14.106,04
	5		R\$ 9.254,89	R\$ 10.456,35	R\$ 12.539,97	R\$ 13.161,95	R\$ 14.106,04
	6	<b>XVI</b>	R\$ 9.692,67	R\$ 12.024,81	R\$ 13.543,17	R\$ 14.214,91	R\$ 14.740,81
	7		R\$ 10.152,29	R\$ 12.024,81	R\$ 13.543,17	R\$ 14.213,56	R\$ 14.740,81
	8	<b>XVII</b>	R\$ 10.634,90	R\$ 12.565,92	R\$ 14.152,61	R\$ 14.853,17	R\$ 15.404,15
	9		R\$ 11.141,68	R\$ 12.565,92	R\$ 14.152,61	R\$ 14.853,17	R\$ 15.404,15
	10	<b>XVIII</b>	R\$ 11.673,73	R\$ 13.131,39	R\$ 14.789,48	R\$ 15.521,56	R\$ 16.097,34
	11		R\$ 12.232,42	R\$ 13.131,39	R\$ 14.789,48	R\$ 15.521,56	R\$ 16.097,34

# PROPOSTA PARA EQUIPARAÇÃO SALARIAL

**JUSTIÇA SALARIAL JÁ!**



**MEU TRABALHO TEM VALOR**

**TABELA SALARIAL PROFESSORAS E PROFESSORES QPM – PROPOSTA COM EQUIPARAÇÃO QPPE 20 HORAS**

NÍVEL	Classes		TABELA ATUAL	NOVA TABELA - PREVISÃO VALORES EM R\$			
	TABELA ATUAL	NOVA TABELA		1ª Etapa	2ª Etapa	3ª Etapa	4ª Etapa
				<i>Aglutina com novo PSPN 2026 (interclasse 4,5%; XV e XVI 15%)</i>	<i>Incorpora GTE (interclasse 4,5%; XV 15% e XVI 8%) Piso + GTE + 2,5%</i>	<i>Reajuste 11,76%, e 4,95%, (interclasse 4,5%, XV e XVI 8%)</i>	<i>Equipara QPPE (interclasse 4,5% Geral)</i>
I	1	I	R\$ 2.460,28	R\$ 2.565,32	R\$ 3.076,50	R\$ 3.438,30	R\$ 3.808,44
	2	II	R\$ 2.482,38	R\$ 2.680,75	R\$ 3.214,94	R\$ 3.593,02	R\$ 3.979,82
	3		R\$ 2.504,70	R\$ 2.680,75	R\$ 3.214,94	R\$ 3.593,02	R\$ 3.979,82
	4	III	R\$ 2.527,25	R\$ 2.801,39	R\$ 3.359,61	R\$ 3.754,71	R\$ 4.158,91
	5		R\$ 2.550,02	R\$ 2.801,39	R\$ 3.359,61	R\$ 3.754,71	R\$ 4.158,91
	6	IV	R\$ 2.573,02	R\$ 2.927,45	R\$ 3.510,80	R\$ 3.923,67	R\$ 4.346,06
	7		R\$ 2.596,25	R\$ 2.927,45	R\$ 3.510,80	R\$ 3.923,67	R\$ 4.346,06
	8	V	R\$ 2.620,28	R\$ 3.059,19	R\$ 3.668,78	R\$ 4.100,23	R\$ 4.541,64
	9		R\$ 2.738,78	R\$ 3.059,19	R\$ 3.668,78	R\$ 4.100,23	R\$ 4.541,64
	10	VI	R\$ 2.863,22	R\$ 3.196,85	R\$ 3.833,88	R\$ 4.284,74	R\$ 4.746,01
	11		R\$ 2.993,87	R\$ 3.196,85	R\$ 3.833,88	R\$ 4.284,74	R\$ 4.746,01
II	1	VII	R\$ 2.570,79	R\$ 3.340,71	R\$ 4.006,40	R\$ 4.477,56	R\$ 4.959,58
	2	VIII	R\$ 2.594,00	R\$ 3.491,04	R\$ 4.186,69	R\$ 4.679,05	R\$ 5.182,76
	3		R\$ 2.617,44	R\$ 3.491,04	R\$ 4.186,69	R\$ 4.679,05	R\$ 5.182,76
	4	IX	R\$ 2.687,54	R\$ 3.648,14	R\$ 4.375,09	R\$ 4.889,60	R\$ 5.415,98
	5		R\$ 2.809,40	R\$ 3.648,14	R\$ 4.375,09	R\$ 4.889,60	R\$ 5.415,98
	6	X	R\$ 2.937,36	R\$ 3.812,30	R\$ 4.571,97	R\$ 5.109,64	R\$ 5.659,70
	7		R\$ 3.071,75	R\$ 3.812,30	R\$ 4.571,97	R\$ 5.109,64	R\$ 5.659,70
	8	XI	R\$ 3.212,83	R\$ 3.983,86	R\$ 4.777,71	R\$ 5.339,57	R\$ 5.914,39
	9		R\$ 3.360,98	R\$ 3.983,86	R\$ 4.777,71	R\$ 5.339,57	R\$ 5.914,39
	10	XII	R\$ 3.516,53	R\$ 4.163,13	R\$ 4.992,71	R\$ 5.579,85	R\$ 6.180,54
	11		R\$ 3.679,85	R\$ 4.163,13	R\$ 4.992,71	R\$ 5.579,85	R\$ 6.180,54
III	1	XIII	R\$ 3.851,35	R\$ 4.350,47	R\$ 5.217,38	R\$ 5.830,94	R\$ 6.458,66
	2	XIV	R\$ 4.031,41	R\$ 4.546,24	R\$ 5.452,16	R\$ 6.093,34	R\$ 6.749,30
	3		R\$ 4.220,47	R\$ 4.546,24	R\$ 5.452,16	R\$ 6.093,34	R\$ 6.749,30
	4	XV	R\$ 4.419,01	R\$ 5.228,18	R\$ 6.269,99	R\$ 6.580,98	R\$ 7.053,02
	5		R\$ 4.627,45	R\$ 5.228,18	R\$ 6.269,99	R\$ 6.580,98	R\$ 7.053,02
	6	XVI	R\$ 4.846,34	R\$ 6.012,40	R\$ 6.771,58	R\$ 7.107,45	R\$ 7.370,41
	7		R\$ 5.076,15	R\$ 6.012,40	R\$ 6.771,58	R\$ 7.107,45	R\$ 7.370,41
	8	XVII	R\$ 5.317,45	R\$ 6.282,96	R\$ 7.076,31	R\$ 7.426,58	R\$ 7.702,07
	9		R\$ 5.570,84	R\$ 6.282,96	R\$ 7.076,31	R\$ 7.426,58	R\$ 7.702,07
	10	XVIII	R\$ 5.836,87	R\$ 6.565,70	R\$ 7.394,74	R\$ 7.760,78	R\$ 8.048,67
	11		R\$ 6.116,21	R\$ 6.565,70	R\$ 7.394,74	R\$ 7.760,78	R\$ 8.048,67